



NATIONAL ACADEMY OF ARBITRATORS

FOR IMMEDIATE RELEASE

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National Academy of Arbitrators Welcomes Four New Members

NOVEMBER 4, 2025 - The [National Academy of Arbitrators](#) (NAA) is pleased to announce the election of Ginette C. Brazeau of Cumberland, Ontario; Sarah Rudolph Cole of Columbus, Ohio; John F. Markuns of North Andover, Massachusetts; and Amy L. Sergent of Sarasota, Florida, as its newest members. These accomplished arbitrators exemplify the highest standards of professionalism in the field. Each has met the Academy's rigorous criteria, having rendered at least 60 decisions within a six-year period while consistently demonstrating the utmost ethical integrity.

Ginette C. Brazeau has extensive experience in labour law and dispute resolution, handling complex and high-profile disputes across Canada's air, rail and port sectors. As Former Chair of the Canada Industrial Relations Board from 2014–2025, she has adjudicated hundreds of complaints and applications, including matters involving corporate mergers, bargaining, essential services and health and safety. Ginette is based in Ontario but has also recently been added to the Quebec Ministry of Labour's list of grievance and interest arbitrators.

Sarah Rudolph Cole has over 25 years of experience in fact-finding and conciliation, and approximately 20 years in grievance mediation and arbitration for public and private unions and employees in Ohio. She also mediates and arbitrates employment and commercial disputes. Based in Columbus, Ohio, she holds the Michael E. Moritz Chair in Alternative Dispute Resolution and teaches courses in mediation, arbitration, ADR, torts, and labor law at Moritz College of Law at The Ohio State University. She is the 2025–27 scholar-in-residence for the International Academy of Mediators and a nationally recognized expert in arbitration and mediation.

John Markuns, a retired U.S. Administrative Law Judge, since 2010 has been arbitrating a wide variety of public and private sector matters throughout the Northeast, South, Mid-west and District of Columbia. Early in his legal career he served as NAGE/IBPO Wash. D.C. General Counsel. In 1979, he joined MSPB's General Counsel's office as labor advisor, soon becoming an Administrative Judge. He has over 49 years labor and employment law experience, including 25 years with MSPB and almost 5 years with SSA as an ALJ.

Amy L. Sergent is a highly respected arbitrator with over 30 years of labor and employment law experience. Based in Sarasota, Florida and handling cases in a wide range of industries across both public and private sectors, Amy brings a balanced combination of substantive knowledge, procedural competence and ethical integrity—paired with flexibility and sound judgment—to ensure fairness and professionalism in every case. Amy follows in the footsteps of her father, Stan Sergent, who was an Academy member for nearly 40 years.

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“We are proud to welcome Ginette, Sarah, John and Amy to the National Academy of Arbitrators,” said Joshua Javits, president. “Their expertise and integrity exemplify the high standards of our membership and the important role the NAA plays in advancing fair and ethical labor and employment arbitration.

Founded in Chicago in 1947, the NAA is a not-for-profit honorary and professional organization of arbitrators in the United States and Canada. With nearly 600 elected members, the Academy upholds the highest ethical standards, advances the field of arbitration, and serves as a resource for academics, policymakers, and courts.

About NAA

The National Academy of Arbitrators is a professional organization with members in the United States and Canada. The Academy strives to strengthen the profession while advancing knowledge and furthering understanding of labor and employment arbitration. The NAA is a friend of the court in significant appellate litigation and is a resource for academics and policy makers dealing with labor and employment arbitration issues. For more information about the National Academy of Arbitrators, please visit <https://naarb.org>

