



## TOKISO PANELLIST PROFILE

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### TANYA VENTER

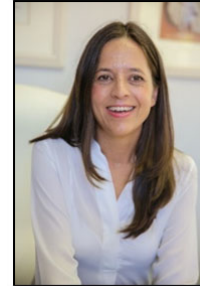
**Qualifications:** BA (WITS) LLB (SA) DPCJ (forensic investigations) (UJ) FA ARB

**Profession:** CEO of Tokiso / Advocate of the High Court

**City:** Johannesburg

**Accreditation:** Centre for Effective Dispute Resolution (CEDR) mediator  
Reg

**Appointed to Tokiso panel:** 2001



**Panels:**

- Commercial: mediations, arbitrations
- Employment: facilitations, mediations arbitrations, investigations, hearings
- Community: facilitations & mediations
- Training

**Profile:**

Tanya Venter is an Advocate of the High Court and CEO of Tokiso Dispute Settlement (Pty) Ltd. She has deep experience as a mediator, facilitator and arbitrator. Tanya has a special interest in dispute systems design and online portal processes, diversity and executive matters.

Tanya is a Centre for Effective Dispute Resolution (CEDR) internationally accredited commercial mediator. Tanya chairs the Environmental Monitoring Committee at Medupi and is also a mediator and arbitrator on the dispute resolution panel of the Department of Environmental Affairs (National Environmental Management Act, Chapter 4). She is currently part of the Mediator Training faculty for Conflict Dynamics.

Tanya previously sat on the Board for the Ombudsman for Banking Services. Tanya was previously Vice President of the South African Society of Labour Law (SASLAW), and the President of the Gauteng Chapter and was awarded honorary membership to SASLAW. She previously sat on the National Dispute Settlement Practitioners Council, University of Stellenbosch.

**Recent cases conducted:**

- Investigation in the professional services industry into allegations of sexual harassment against a director.
- Disciplinary enquiry in the professional services industry into allegations of racism and derogatory language.
- Advisory arbitration in the financial services industry.
- Commercial mediation concerning a damages claim in the mining industry.
- Disciplinary hearing for a senior manager re sexual harassment & racism in the pharmaceutical industry.
- Mediation in the professional services industry between executives concerning breakdown of relationship.
- Disciplinary hearing against senior manager accused for financial misconduct in a state-owned enterprise.
- Investigation into allegations against a senior manager re sexual harassment in the professional services industry.
- Commercial arbitration in the financial services sector.
- Mediation between shareholders of an IT business concerning sale of shares.
- Incapacity enquiry into employee's mental ill health in the services industry.
- Chairing of a wage negotiation at a state-owned enterprise.
- Investigation into allegations of bullying by an executive in a statutory body.
- Commercial mediation in the logistics industry concerning breach of contract claims.