

Workload by matter type

Matter type	2018-19	2017-18	2016-17	2015-16
Unfair dismissal	13,928	13,595	14,135	14,694
Agreement approvals	4,932	5,287	5,698	5,529
General protections involving dismissal ¹	4,508	4,117	3,729	3,270
Dispute resolution ²	1,876	1,767	2,106	2,194
Right of entry ³	1,242	1,350	1,521	1,628
General protections – other ⁴	1,132	992	937	940
Agreements – other ⁵	1,060	1,789	1,180	1,335
Industrial action ⁶	845	895	797	1,272
Order to stop bullying	751	721	722	734
Bargaining ⁷	389	349	399	408
Registered organisations ⁸	187	163	1,243	1,472
Appeals	175	190	237	283
Other matters	390	339	367	456
Total	31,415	31,554	33,071	34,215

Source: Fair Work Commission Annual Report 2018–19 at Table

Number of matters 2018–19

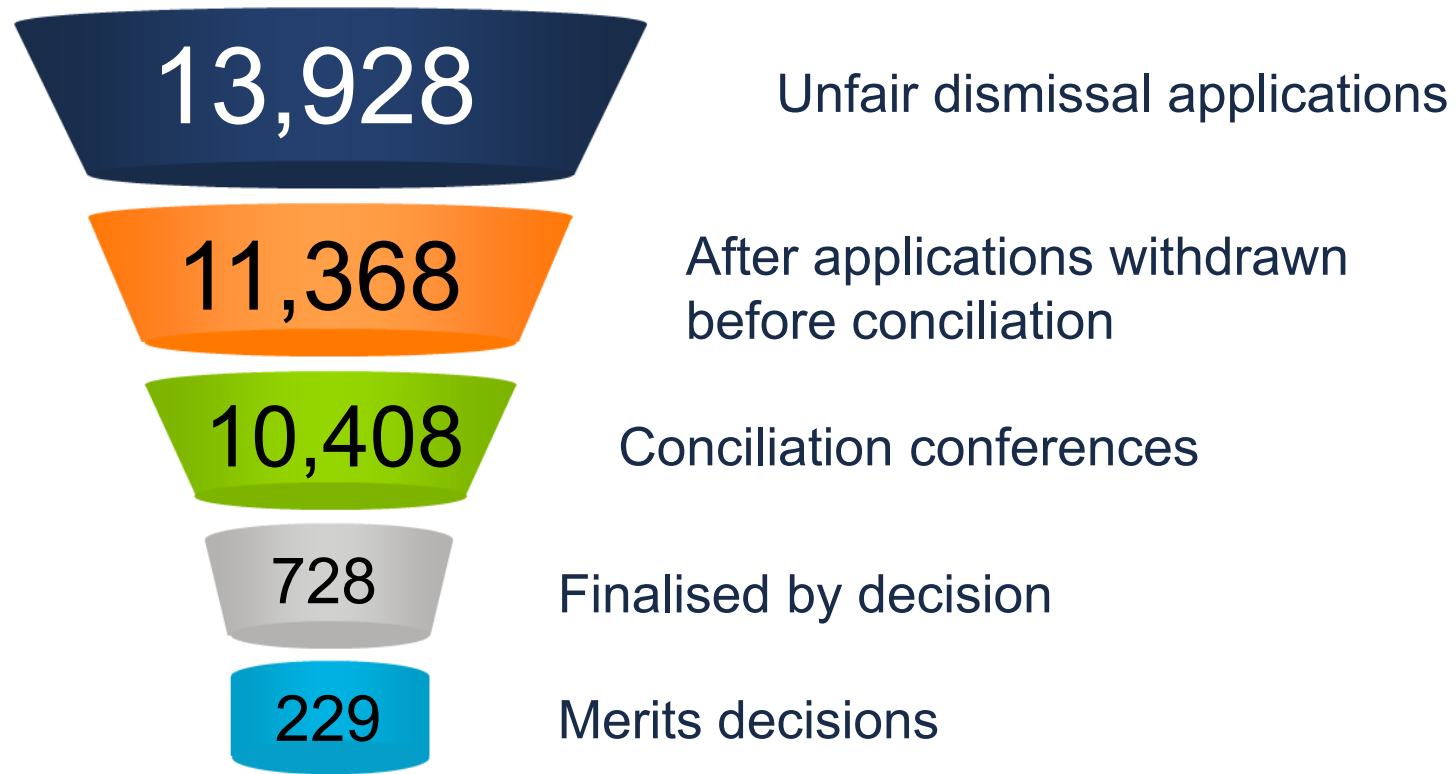


- Unfair dismissal applications
- Other applications

Unfair dismissal applications account for over 40% of matters lodged at the Commission

Source: Fair Work Commission Annual Report 2017–18, p. 19

Key unfair dismissal statistics 2018–19



Source: Fair Work Commission Annual Report 2018–19 at p. 31; Tables 2, 3, D6

Finalisation of matters

Outcome	2018-19	2017-18	2016-17	2015-16
Resolved before conciliation	2,560	2,379	2,425	2,130
Resolved at conciliation	8,161	8,285	8,880	8,529
Resolved after conciliation and before a formal hearing	1,927	1,935	2,218	2,808
Resolved after hearing and before decision	46	37	36	104
Finalised by decision	728	779	1,028	1,457
Finalised by administrative dismissal	353	321	320	362
Finalised: jurisdiction objection upheld	146	195	401	769
Finalised at arbitration: application dismissed	89	104	125	130
Finalised at arbitration: application granted	140	159	182	196
Total finalisations	13,422	13,415	14,587	15,028
Applications granted, as a proportion of total decisions	19%	20%	18%	14%
Applications granted, as a proportion of finalisations	1%	1%	1%	1%

Source: Fair Work Commission Annual Report 2018-19 at Table 3

Range of compensation at conciliation

Range (\$)	No. of matters				Percentage of settlements involving monetary payment			
	2018-19	2017-18	2016-17	2015-16	2018-19	2017-18	2016-17	2015-16
0-999	427	510	553	539	6	8	8	8
1,000-1,999	942	935	1,002	922	14	14	14	13
2,000-3,999	1,761	1,683	1,893	1,866	27	26	26	27
4,000-5,999	1,274	1,206	1,344	1,288	19	18	19	19
6,000-7,999	708	760	790	717	11	12	11	10
8,000-9,999	431	418	474	447	7	6	7	7
10,000-14,999	637	606	643	608	10	9	9	9
15,000-19,999	231	219	251	236	3	3	3	3
20,000-29,999	140	168	163	153	2	3	2	2
30,000-39,999	39	48	49	57	<1	1	1	1
40,000-maximum amount ¹	37	39	32	26	<1	1	<1	<1
Total	6,627	6,592	7,194	6,859	100	100	100	100

Source: Fair Work Commission Annual Report 2018-19 at Table D2