

---

The Academy was created

- to establish and foster the highest standards of integrity, competence, honor and character among those arbitrating labor-management disputes
  - to secure acceptance of, and adherence to, the Code of Professional Responsibility for Arbitrators of Labor-Management Disputes prepared by the Academy, the American Arbitration Association and the Federal Mediation and Conciliation Service
  - to promote the study and understanding of arbitration in labor-management and other workplace disputes
  - to cooperate with other organizations and institutions interested in labor-management and employment relations
- 

National Academy of Arbitrators  
Operations Center  
1 N Main St, Ste 412  
Cortland, NY 13045  
Tel: 607-756-8363  
Fax: 888-317-1729

## RESOURCES

online  
[www.naarb.org](http://www.naarb.org)

### the proceedings

The National Academy of Arbitrators, in cooperation with BNA Books, publishes the proceedings of each annual meeting - available free in a searchable database online at [www.naarb.org](http://www.naarb.org)

### research and education foundation

Founded in 1985, the REF funds projects on labor and employment arbitration.

### books

*The Common Law of the Workplace: The Views of Arbitrators* - National Academy of Arbitrators, Theodore J. St. Antoine, *Editor*

*The National Academy of Arbitrators: Fifty Years in the World of Work*, Gladys W. Gruenberg, Joyce M. Najita, and Dennis R. Nolan





The National Academy of Arbitrators is a professional association of more than 600 neutral labor and employment arbitrators from the United States and Canada. Founded in 1947, the NAA fosters standards of integrity and competence among those engaged in the resolution of labor-management and other workplace disputes. Admission criteria are rigorous and neutrality is a condition of membership.

### **promotes high ethical standards**

As early as 1951, the National Academy of Arbitrators together with the American Arbitration Association and the Federal Mediation and Conciliation Service issued a Code of Professional Responsibility for arbitrators and required its members to comply with the Code. The Academy has also adopted a Policy Statement on Employment Arbitration and Guidelines for Employment Arbitration, and it supported the Due Process Protocol for Mediation and Arbitration of Statutory Disputes Arising Out of the Employment Relationship.

### **leads in protecting the integrity of labor and employment arbitration**

The Academy has appeared before several Courts as *amicus curiae* in cases concerning arbitration, including *AT&T Technologies, Inc. v. Communications Workers of America*, 475 U.S. 643 (1986); *Ministry of Labour for Ontario v. Canadian Union of Public Employees and SEIU* (Supreme Court of Canada, 2003); *City of North Las Vegas v. Michael Thomas* (Nevada Supreme Court, 2006); *Michigan Family Resources, Inc. v. Service Employees International Union Local 517M*, 475 F.3d 746 (6th Cir., 2007); *14 Penn Plaza LLC v. Pyett*, 129 S. Ct. 1456 (2009); and *AT&T Mobility LLC v. Concepcion* (U.S. Supreme Court, 2010).

### **provides educational opportunities in labor-management and employee relations**

Each year the Academy offers a number of training opportunities for practitioners at its annual meeting and at regional meetings. The Proceedings, published annually, also offers treatises on arbitration issues including, but not limited to, just cause, contract interpretation, and the role of past practice.