

APPENDIX B

STATEMENT OF THE NATIONAL ACADEMY OF
ARBITRATORS ON CONDITION OF
EMPLOYMENT AGREEMENTS

The National Academy of Arbitrators opposes mandatory employment arbitration as a condition of employment when it requires waiver of direct access to either a judicial or administrative forum for the pursuit of statutory rights.

The Academy recognizes that, given current case law, Academy members may serve as arbitrators in such cases. However, members should consider and evaluate the fairness of any employment arbitration procedures in light of the Academy's "Guidelines on Arbitration of Statutory Claims under Employer-Promulgated Systems."

[Editor's Note: Approved by the Board of Governors on May 21, 1997.]