

APPENDIX E

*In the Matter of*

**Research and Education Committee  
and  
National Academy of Arbitrators**

1 January, 1956

**REPORT AND RECOMMENDATIONS**

During the past year your Committee on Research and Education has devoted the major portion of its time to the completion and distribution of a number of projects described as "nearing completion" in its last annual report.\* In addition, the Committee received and approved an interim report from its Subcommittee on Education and Training, which has recently been distributed to the membership. Finally, the Chairman, in her dual capacity as Chairman of the Editorial Advisory Board, has been occupied with the work in progress on the Umpire Volume.

**I. Completed Projects**

*A. Annual Proceedings*

The Bureau of National Affairs published the Proceedings of the Eighth Annual Meeting of the Academy in book form under the title *Arbitration To-Day*. By prior arrangement between the Board of Governors and the Bureau, each member of the Academy was furnished a free copy of the volume, which has a retail price of \$8.50.

*B. Arbitration Bibliography*

In August 1955, the New York State School of Industrial and Labor Relations published a *Bibliography of Dispute Settle-*

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\* *Arbitration Today*, published 1955 by The Bureau of National Affairs, Inc., Appendix D, pp. 201 ff.

*ment by Third Parties* compiled and edited by Vernon H. Jensen and Harold G. Ross. The Academy made a grant of \$300 to the School toward meeting some of the costs of this publication in return for which the School furnished each member of the Academy with a free copy. Since the Academy's contribution met only one-half of the production and distribution costs of the volume furnished, it is only fair to point out that the subsidy was a partial one which enabled our members to enjoy the advantage of receiving a \$3 volume for a per capita expenditure of \$1.50.

#### C. *Research Clearing House*

In April 1955, the *Industrial and Labor Relations Review* published a report, "Current Research in Arbitration" compiled by your Chairman and Robert L. Aronson of the Cornell faculty from questionnaires distributed to members of the Academy, law schools, and research institutes. Reprints of this article were furnished free to all members of the Academy.

#### D. *Reprints*

The Board of Governors distributed to each member reprints of the article by Harry Shulman on "Reason, Contract and Law in Labor Relations" which appeared posthumously in the *Harvard Law Review*, April 1955. The tribute to Harry Shulman appearing inside the Reprint cover was written by Gabriel Alexander.

During the year the Committee received a number of inquiries from Academy members about our reprint policy. This matter was discussed by the Board of Governors at its fall meeting. The Board decided not to change the present policy, which is that of permitting members who wish to distribute reprints of their articles to use the Academy addressograph plates, but in no way to indicate that the article is being distributed by the Academy or is under its sponsorship. The Board decided, however, that the direct costs of this addressograph service must be met by the author himself.

## II. Projects in Progress

### A. *Education and Training*

The recommendations of the Subcommittee on Education and Training are contained in the separate report referred to above. The Committee hopes that these recommendations will receive attention both at the annual meeting and in the Regional meetings next year. Most of them, it will be noted, require implementation at the regional level.

### B. *Umpire Volume*

Since the time of our last annual report, William H. Davis has accepted the post of Editor-in-Chief of our projected volume on Umpire System in Mass Production Industries. At the moment this is our most ambitious and long-range undertaking. During the year the Editorial Advisory Board met twice and prepared a master outline and a table of contents. The Board has been in constant correspondence with the chapter authors in an effort to expedite matters of clearance and integration. Unfortunately, two of our authors have died during the past year. A large number have found it necessary to postpone writing because of the pressure of other activities or the delays resulting from lack of clearance with the parties. From present indications it seems prudent to report that the volume will not be ready for publication during the next year. It may in fact be desirable to revise our plans and publish the separate chapters as they become available, in monograph form, deferring the final assembly of the volume for several years. These and other matters will receive the Committee's attention during the next year.

### C. *Academy Proceedings*

The Board of Governors is considering the whole matter of publication of proceedings of the current annual meeting and will have a report ready for the business meeting. Your Chairman has been exploring questions of format and price with several publishers.

The preparation of a volume of Collected Papers covering the first decade of Academy sessions is still under consideration.

### **III. Future Projects**

The Committee is planning another "Census" of the membership to be conducted during 1956.

#### **Summary and Recommendations**

As a result of our publication activities each Academy member was furnished at no expense to himself with published material which, if purchased at retail prices, would have cost more than \$12. The Chairman mentions this point only because of its relevance to the whole question of our dues policy which will be on the agenda of the Annual Meeting. It is clear that if we are to continue our program of publication on anything like its present scale, and indeed, if we are to expand it to cover the Umpire volume, it is essential that the Academy must have more revenue from dues payments than it presently receives.

Respectfully submitted:

Jean T. McKelvey, Chairman

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### **Interim Report of the Subcommittee on Education and Training**

1 October 1955

During the interim since the Annual Meeting last January the subcommittee has held additional discussions concerning a proposed Academy program for education and training in the field of labor arbitration. The recommendations set forth below are divided into three categories: (1) A statement containing a few general comments on the subject; (2) activities of other organizations which the Academy might encourage or officially sponsor (indirect activities); and (3) activities in which Academy members may engage directly (direct activities).